



WATER-LILY
FOUNDATION

2025

Annual REPORT

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ABOUT OUR FOUNDATION

Youth-Led, Youth Founded & Youth Focused

Water-Lily Foundation is an all-inclusive, legally compliant, environmentally ethical, non-partisan and non-governmental youth-led organization in Ghana, with over 4 years of experience (since 2021) in Youth and Community development through meticulously designed projects addressing social & behavioural change, water, sanitation & hygiene, climate change, and community health & wellbeing. Water-Lily Foundation is affiliated to the Ghana Coalition of NGOs in Water and Sanitation (CONIWAS), the United Nations Convention to Combat Desertification (UNCCD) youth caucus, the Northern Alliance for Climate Action (NACA), Ghana Coalition of NGOs in Health (GCNH) and the Youth Climate and Health Network (YCHN).

Name: Water-Lily Foundation
Address: Choggu-Yapalsi, Tamale-Northern Region
Registration Tracking No.: CG221901021
Npo License No.: NPOS/NT15/LN02569/25
Founded: 2021

Board of Directors: Miss. Ruhiya Abubakari, Chair
Mrs. Samiha Yunus
Mr. Martin Ahorlu
Alhaj Abdul-Rashid Imoro
Alhaj Abdul-Rashid Suhuyini Mohammed

Leadership: Mrs. Abdulai Alimatu, Co-Founder
Dr. Faisal Gunu Abdul-Samed, Co-Founder
Mrs. Rafiatu Abdul-Samed
Mr. Baba Nasagri Ibrahim
Mrs. Ayisha Abdul Wahab
Mr. Adam Mohammed
Miss. Hanifa Hashim
Mr. Yussif Mohammed

Auditor: Iddris Consult, Tamale-Ghana

VISION

A healthy, climate resilient Ghana where communities thrive through safe water, sanitation, hygiene, and sustainable behaviours.

MISSION

01

To foster a healthier, informed, and climate-resilient society; one where empowered young people, women and communities take the lead in building a sustainable future for all.

02

- Improve access to clean and safe water in underserved communities.
- Promote hygiene education and behavioural change to reduce waterborne diseases.

03

- Use digital and traditional media to amplify advocacy and awareness programs.
- Engage youth, schools, and policymakers in dialogue to address public challenges.

04

- Strengthen equitable access to quality health services.
- Advocate for inclusive health policies and financing.

MESSAGE FROM OUR CO-FOUNDER



ABDULAI ALIMATU

Reflecting on 2025, I am profoundly inspired by our organization's resilience and strategic growth. This year, we navigated a complex landscape by forging robust partnerships and fortifying our operational systems, laying a stronger groundwork for future impact.

Key to this evolution was the invaluable technical counsel we received, which guided a comprehensive review of our organizational policies. The infusion of fresh insight from our newly appointed board members further energized our governance, accelerating our progress on the ambitious objectives outlined in our five-year strategic plan.

Our commitment is unwavering; to advance the global Sustainable Development Goals and to champion a world where women, youth, and marginalized communities can thrive. As we move forward, our distinctive **C.L.E.A.R.** and **L.S.D.Ex.** methodologies will remain central to our work, ensuring that inclusivity is the non-negotiable principle that guarantees the sustainability of every outcome we achieve.

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IMPACTS



Youth Empowered
280



Students Trained in Wash and Climate Action
650



Households with Improved Access to Safe Water
38



Youth Climate Policy Briefs Submitted to influence COPs and NCCP

2

2025 IN REVIEW



01 Infrastructure



A major milestone was achieved this year through our official recognition by **GOOGLE** to benefit from the **GOOGLE** Workspace for **NGOs**. This has supported Water-Lily Foundation with **100TB** icloud storage and official e-mail account for our staffs. We also have access to myriads of tools to enhance our digital transformation drive.

02 Transparency

To enhance our operational professionalism and accessibility, we have established a dedicated office mobile number through **MTN** Ghana. This ensures a reliable point of contact and also opens a new, streamlined avenue for supporters to contribute via Mobile Money.



03 Alliance

We are proud to announce our official membership in the Ghana Coalition of NGOs in Health (**GCHN**), a key partnership that strengthens our commitment to public health advocacy and collaboration.

04 Resource Allocation

The Foundation strategically allocated sufficient resources to ensure both seamless daily operations and the successful execution of our core projects. Furthermore, we made targeted investments in building organizational capacity, enhancing financial literacy and equipping our teams with modern digital tools for professional reporting and analysis.

WORKSHOPS



MEDIUM-TERM DEVELOPMENT PLAN

The Water-Lily Foundation is proud to have been part of the MTDP Regional Workshop held in Tamale, which kicked off a series of Regional Youth Workshops and Consultations on Climate-Resilient Development Planning in March 2025. Representing the foundation were our dedicated Volunteer & Membership Coordinator, **Dogoli Fredrick**, and Operations & Partnership Officer, **Aminu Gafaru**.

This transformative workshop provided a platform for our team and other youth leaders to deepen their understanding of climate risks and vulnerability assessments, and how to leverage local government structures to shape policies that are climate-smart and sustainable.

A major highlight of the workshop was the profiling of the Northern Region through thematic areas including WASH, biodiversity, youth unemployment, gender, and vegetation, among others. These discussions helped identify pressing climate change issues unique to the region; issues that inspired meaningful dialogue and action-oriented thinking.

The workshop culminated in the development of a youth-led position paper, capturing the most urgent climate challenges and proposing solutions. This document will inform UNICEF Ghana's advocacy with national policymakers, ensuring youth voices are heard at the highest levels.



WORKSHOPS



GHANA CIVIL SOCIETY FORUM 2025

In a strategic effort to fortify our networks and operational resilience, we contributed to the Ghana Civil Society Forum 2025. This major gathering, sponsored by a consortium of pivotal institutions like STAR-Ghana Foundation and Oxfam, focused on a vital sector-wide agenda: enhancing collaboration and devising sustainable models to survive funding constraints. Our involvement was key to aligning our strategies with national civil society efforts to safeguard long-term development impact.



WORKSHOPS



UNIDO CIRCULAR ECONOMY TRAINER-OF-TRAINERS

We are proud to have been represented by **Abdul Samed Rafiatu**, our **Cybersecurity & Digital Transformation Manager**, at the prestigious UNIDO Trainer-of-Trainers Workshop on the **Circular Economy** held at **La Palm Royal Beach Hotel, Accra**.

This **two-day intensive session**, led by the UNIDO - United Nations Industrial Development Organization, the Ministry of Environment, Science and Technology (**MEST**), with funding from Canada's International Trade - Global Affairs Canada, was a powerhouse of **knowledge, strategy, and collaboration**. The insights gained into circular economy principles, practices, and capacity-building are invaluable.

This experience directly fuels our **CleanCycle Project** and equips us to better integrate circularity into the heart of our operations in Northern **Ghana**. We are now even more empowered to train, educate, and lead our communities in **creating value from waste and building a greener, more resilient economy**.



WORKSHOPS



FINANCIAL INTEGRITY THROUGH STRONG AML/CFT MEASURES

Water Lily Foundation participated in a one-day capacity-building workshop, on **Anti-Money Laundering and Combating the Financing of Terrorism (AML/CFT)** organized by the **Ministry of Gender, Children and Social Protection**, in collaboration with the **Financial Intelligence Center (FIC)**.

The workshop, held on November 4, 2025, at the Nim Avenue Hotel in Tamale, aimed to enhance participants understanding of financial integrity and compliance within the non-profit sector.

During the session, participants were taken through key aspects of the **Anti-Money Laundering Act** and the **Anti-Terrorism Act**, as well as the **stages and processes of money laundering and terrorism financing**.

A major takeaway from the workshop was the importance of ***knowing our donors and beneficiaries*** to avoid any involvement in illegal financial activities. The NPO Secretariat also guided participants on the requirements and compliance expectations for Non-Profit and Civil Society Organizations.



WORKSHOPS



OFFICE OF THE SPECIAL PROSECUTOR (OSP) LAW AND RELATED ANTI-CORRUPTION FRAMEWORKS

Organized by the **Ghana Anti-Corruption Coalition (GACC)** with support from **GIZ**.

The forum, held on November 5, 2025, at TDC in Tamale, emphasized the crucial role of organizations in combating corruption through practical measures. During the session, key discussions centered on the critical role of the OSP in investigating and prosecuting corruption cases, the necessity for collaboration among anti-corruption agencies like CHRAJ and EOCO, and the power of citizen vigilance and reporting. A major takeaway was the emphasis on how transparency and accountability are shared responsibilities, requiring active participation from public institutions, civil society, and every citizen to be effective.



CAPACITY BUILDING



PROPOSAL WRITING

the Water-Lily Foundation held a virtual capacity-building session for its team, focused on enhancing skills in grant and proposal writing.

This interactive training aimed to empower our staff with the knowledge and tools needed to craft compelling proposals, a critical step in securing funding and advancing our mission.

At the Water-Lily Foundation, we understand that impactful change begins with strategic planning and sustainable support. By investing in the growth of our team, we strengthen our ability to design and implement life-changing initiatives in WASH, public health, climate resilience, and beyond.



PresentationGO



NAZID

+1

Event Planning Gantt Chart – Slide Template



Planning



Creative Work



Execution



Review/Testing



Final Actions

CAPACITY BUILDING



UPHOLDING OUR CORE-VALUES

At Water-Lily Foundation, we're building more than just systems , we're cultivating a new generation of resilient changemakers.

Our commitment to youth capacity building is rooted in providing a welcoming, inclusive space where ideas thrive and innovation leads the way. Through every project and initiative, we strive to strengthen systems and empower communities with sustainable, locally-driven solutions.

We take pride in this by taking our staff through our core values and how to uphold them.



CAPACITY BUILDING



NEW MEMBERS ORIENTATION

The **Water Lily Foundation** organized a successful orientation session for our new team members at **Sandabi Hotel, Tamale**. The event was filled with learning, inspiration, and shared commitment toward building a healthier and more sustainable future for our communities.



PROJECTS



LILY TV

The launch of our Lily TV project this year represents a strategic commitment to inclusive innovation. We recognize that for too long, vital indigenous knowledge has been overlooked in problem-solving. Lily TV directly addresses this by creating a platform to listen deeply to the communities we serve. In doing so, we access a wellspring of hidden, context-specific solutions that are fundamental to carving out truly sustainable development and promoting an equitable, inclusive model.



PROJECTS



CLEANCYCLE PROJECT

The Foundation has mounted a determined campaign against the escalating crisis of open waste burning and dumping practices that menace public health, jeopardize our environmental future, and undermine community dignity. Our response is a comprehensive, community-centric model designed to curb this issue at its source. Success hinges on strong partnerships, and we are proud to be working hand-in-hand with the local government, respected community chiefs, and IRECOP to implement this vital solution.



PROJECTS



GHANA YOUTH CLIMATE ACTION ROADMAP

As staunch advocates for youth empowerment, we are pleased to have played a role in the launch of the GYCAR roadmap. Setting the pace for youth to lead sustainable and climate smart projects in Ghana.

The youth are not spectators, they are leaders of tomorrow. Through capacity building we can make Ghana a safe haven for all.

CLIMATE ACTION ROADMAP



PROJECTS



LCOY 2025

As the designated lead organization for the Northern Zone, we united vibrant youth from Tamale to co-develop a policy statement that will directly influence this year's COP-30 delegation in Brazil.

Youth are consistently side-lined in policy development, a tradition we are committed to ending. We believe that including their voices is non-negotiable for building a more sustainable and impactful society.



PROJECTS



READ, RISE AND THRIVE

We supported the Northern Girl Initiative in executing its "Read, Rise and Thrive" literacy bootcamp. Our role involved conducting monitoring and evaluation activities at Kpalsi Zion, Dimali Zion, and Wurishe schools to assess the program, which successfully strengthened English literacy among 300 female learners in the Tamale Metropolis.

● INTRODUCING ● OUR PARTNERS

Read Rise & Thrive English Literacy Bootcamp August 2025



WATER-LILY
FOUNDATION



PROJECTS



GHANAIAN YOUTH SUMMIT 2025

As a member of the Northern Alliance for Climate Action, it was an inspiration to feel the youthful energy at the RED Clay Art Studio, under the theme “**Enhancing Environmental Sustainability and Green Jobs**”. This summit served as a stepping stone to sustainability and green jobs for the youth.



PROJECTS



AFRICAN CLIMATE JUSTICE CARAVAN

As part of our commitment to global climate justice, we joined this worldwide mobilization. Our participation was a direct action to advocate for fair and accessible financing for Africa's Just Energy Transition, a critical step toward a sustainable and equitable future.

AFRICAN CLIMATE JUSTICE CARAVAN

"Walk for a JUST Energy Transition Financing for Africa"

WALK

Make Every Step Count

Starting Point: Jubilee Park **6am** **Friday, 24th October, 2025**

5 GENDER EQUALITY **13 CLIMATE ACTION** **15 LIFE ON LAND** **17 PARTNERSHIPS FOR THE GOALS**

Logos: SUSTAINABLE CITIES AND COMMUNITIES, RESPONSIBLE CONSUMPTION AND PRODUCTION, CORO, YVE, actiVista, allied relief, WATER-LILY FOUNDATION, The Rural Connect, RICE Ghana, YACS, and others.

COLLABORATION



In line with our commitment to advancing **SDG 17**, the **Water-Lily Foundation** was honoured to be invited by the West African Centre for Water, Irrigation, and Sustainable Agriculture (**WACWISA**). This strategic engagement marked an important step toward building stronger partnerships that foster innovation, sustainability, and shared impact.



DEVELOPMENT TIMELINE



2021



Registration and Planning

2022



Secured an office for
operations

2024



Water-Lily Youth
Connect

2025



Systems
Strengthening

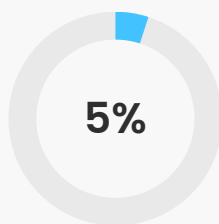
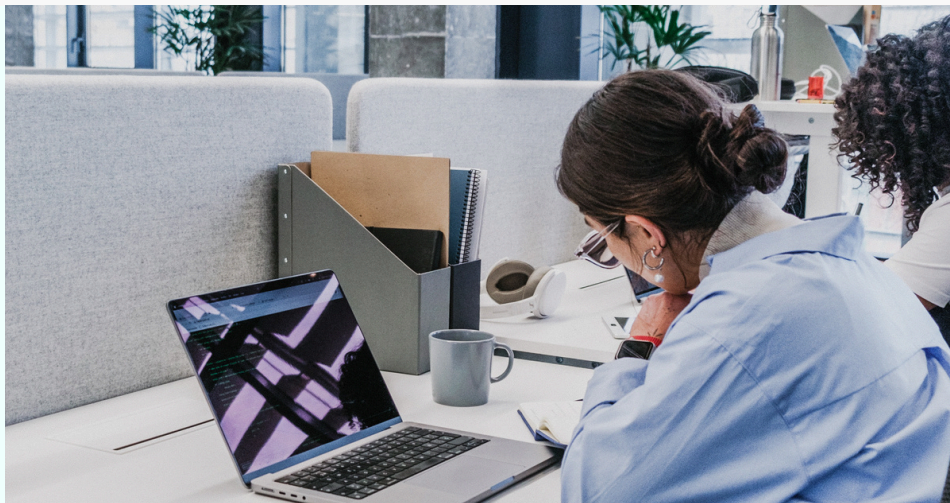
COUNTRY OF OPERATION



The organization's work is centered in the Northern Region of Ghana, with significant operations and project activities within the Tamale Metropolis and the Sagnarigu District. This local focus allows for deep, community-rooted engagement while aligning with national development priorities.

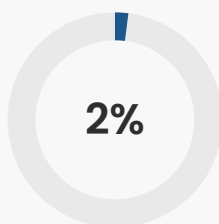


TARGET GROUPS



YOUTH/WOMEN

While our dedicated efforts have yielded meaningful progress, we recognize that significant work remains to expand our reach. Our current projections indicate we have achieved approximately 5% coverage of our target women and youth populations. This metric reinforces our commitment to scaling our impactful projects to deepen and broaden our influence in the communities we serve.



Marginalized Communities

An honest evaluation of our reach shows that, despite our dedicated efforts, we have impacted an estimated 2% of the marginalized communities across Northern Ghana. This metric is a powerful reminder of the scale of the challenge and serves as our central motivator. It fuels our commitment to innovate, collaborate, and expand our programs to ensure our work translates into widespread, transformative change.

OUR TEAM

Teamwork
Efficiency

92%

Healthy Office
Environment

96%

Socialization
Between Teams

91%



Dr. Faisal G.A.S

Executive Director
& Co-Founder



Abdulai Alimatu

Programmes Coordinator &
Co-FOUNDER



Rafiatu A. Samed

Cybersecurity & Digital
Transformation Manager

Commitment to the Future

As we close the chapter on 2025, a year defined by resilience and strategic groundwork, we look toward the horizon with a renewed sense of purpose and clarity. Our journey thus far, marked by initiatives like Lily TV and advocacy for a Just Energy Transition, has provided a solid foundation. Yet, the data speaks clearly: with approximately **5% of target women and youth** and an estimated **2% of marginalized communities** reached, our most critical work lies ahead.

Our future commitment is not merely to continue, but to courageously scale our impact by deepening community roots, strengthening systems, and forging unshakeable partnerships.



We move forward with the understanding that true progress is measured not by intentions, but by tangible, scaled, and inclusive impact. Grounded in the trust of our communities and fortified by our partnerships, we step into the future with resolve; ready to build a legacy of transformation that leaves no one behind.

**We couldn't have
done it without
your generous
support.**

Thank you
to all our donors and volunteers!



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